

The National Black Disability Coalition (NBDC)

Centering Our Voices, Leaders, and Community

November 2024 – November 2025



About Us

The coalition is another groundbreaking milestone for the Ase Community Foundation for Black Canadians with Disabilities, resisting systemic barriers and stigmas at the intersection of Anti-Black racism and ableism.

It's a national movement that centers Black-disabled voices and expertise, drives systemic change through advocacy and policy reform, advances Black-disabled-led research, education, employment, and entrepreneurship, and grows sustainable community leadership and capacity.

Join us for Connections and Conversations

meetings, roundtables, think tanks, & consultations

Professional Seminar Series Certificate Program and Special Events

High-impact sessions that build:

- Leadership and career skills
- Accessibility knowledge
- Systems-change capacity

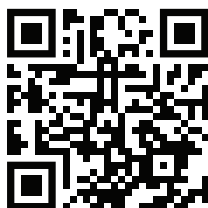
To view and register for Certificate seminars and events, visit: asecommunity.ca/events

Become a member!

Ase's Vision: **"Black disabled people thrive on a path they design."**

We welcome all Black disabled people, caregivers, and families to join and shape the coalition's work.

Critical friends, accomplices, and partners committed to Ase's vision are invited to join.



Sign up here
Membership is free

Structure and Roles:

The NBDC is a national network of Black disabled leaders, community members, and partners hosted by the Ase Community Foundation. Our lived experiences and historically silenced voices are centred and authentically led by Black people with disabilities—including 100 % of the Executive team and Affinity leads, and 70 % of general members.

All members are invited to participate in the Professional Seminar Series Certificate Program and Special Events. Membership is free.

Executive Committee

Provide strategic and operational leadership and write reports. Work closely with affinity groups, members, and the Ase Community. Hosts Connections & Conversations member meetings.

Affinity Groups Leads & Members

Affinity Leads coordinate and facilitate affinity meetings and membership participation. Affinity group members identify systemic barriers, drive targeted solutions, and report to the Executive Committee. There are 4 Affinity Groups.

**Youth | Entrepreneurship | Research & Policy
| Health & Wellness**

National Members

National Members include members across Canada, industries, professions, interests, and communities. All members are invited to special events, the seminar series, and general meetings.



Why is this important?

We are not being invited to the tables or networks where decisions, policy, and research are made that affect Black disabled people. There is also a scarcity of disaggregated data and policy, and limited Black culturally affirming, accessible programs.

Designing our own table: No seats at the "table" | No space in the room

Black disabled people experience higher rates of poverty, unemployment, underemployment, and health inequalities; with youth, women, and sole support parents experiencing significantly higher rates of poverty, and lower rates of access to federal benefits and credits.



51% unemployment



61% poverty rates



0.05% entrepreneurship

Timeline

Executive Committee & Affinity Leads Recruitment

Connections & Conversations

Final Report & Annual Town Hall



Mandate

- Build a sustainable community of practice.
- Advance leadership opportunities for Black-disabled individuals across committees and decision-making spaces
- Facilitate professional development and leadership growth through training and mentorship.

Important Dates

May 27, 2025 | NBNC Official Launch
Aug 23, 2025 | Annual Black Student Success Summit
Sep 26, 2025 | All Members Meeting
Sep 27, 2025 | Ase Community's 5 year Gala & Awards
Dec 06, 2025 | Annual Town Hall

Connections & Conversations | Monthly Meetings
Professional Development Seminar Series | August, June, October

Learn More →

Professional Development Seminar Series and Certificate

June 19 | Neuro-Inclusively Designed Workplaces and Classrooms (virtual)
June 26 | A Balancing Act: Accessibility and AI (virtual)
Oct 10 | A Job is Good, and a Career is Better (virtual)
Oct 23 | Sitting in Limbo: An Urgent Call (hybrid) Employment & Economic Justice Series

Support the Coalition

Ase Community Foundation for Black Canadians with Disabilities
Charitable Organization | 719269672RR0001 | CanadaHelps

Sponsorship and Donations | offer a one-time or monthly contribution
Advisory and Expert Panel | offer in-kind services and knowledge sharing
Partnerships and Collaboration | Collective Action

Visit: <https://asecommunityfoundation.com/>

Email: Director@asecommunityfoundation.com

Black Disability Justice

About Us | The Ase Community Foundation for Black Canadians with Disabilities is the eminent national Black-led, Black-serving, and Black-focused disability organization.
<https://asecommunityfoundation.com/>

For more information, email
coalition@asecommunityfoundation.com

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